

19th Annual
Community Service Day
October 1, 2014

BERKSHIRE
HATHAWAY
CORPORATION



Fox & Roach
CHARITIES

Trident
Group

“ “ Alone we can do so little;
together we can do so much.” ”

—Helen Keller



Fox & Roach
CHARITIES

**\$4.8
MILLION**
Total charitable
contributions
since 1995



OUR MISSION:

**We are committed to addressing the needs of children and families
in stressful life circumstances.**



350+
Non-profits
supported

**“You make a living by what you get.
You make a life by what you give.”**

— Winston Churchill (attrib.)

These inspiring words are the very essence of the generosity shown to Fox & Roach Charities by sales associates and employees at Berkshire Hathaway HomeServices Fox & Roach and The Trident Group. Their voluntary payroll and commission deductions and innumerable hours of service in 2014 brought much needed aid to so many children and families in the communities we serve. This spirit of volunteerism and giving has had an enormous impact in ways big and small, and will reverberate for generations to come.

In 2014, we began a new and exciting initiative: *The Big Idea*. Fox & Roach Charities donated a total of \$150,000 to three inner-city educational organizations in Wilmington, Camden, and Philadelphia. The Big Idea funded essential classroom resources and technology upgrades to empower young students' desire to learn. These kids are amazing and we are so proud to be able to help nurture them on the path to their future. Add to this initiative the record-breaking success of our Backpack Challenge which helped homeless and foster care children start their school year with confidence— among the many other charitable activities our sales associates and employees so enthusiastically participated in —and one can truly see that “you make a life by what you give.”

We believe that our individual offices are in the best position to identify local needs, so *they* select recipients for a significant portion of the funds they raise. They also guide the direction of our annual *Community Service Day* efforts. The combined power of these individual donations and hours is truly great, continuing the 20-year tradition of giving back by our sales associates and employees.

We look forward to 2015 being a banner year as Fox & Roach Charities celebrates its 20th anniversary. This milestone was only possible with your support. Thank you for all you do for our communities!

Sincerely,

Lawrence F. Flick, IV
Chairman and Chief Executive Officer
Berkshire Hathaway HomeServices
Fox & Roach, REALTORS®
and The Trident Group

Gerard F. Griesser
Chief Executive Officer
The Trident Group

Joan Docktor
President
Berkshire Hathaway HomeServices
Fox & Roach,
REALTORS®

Kathryn F. Erb
President
Fox & Roach Charities



ACTIVITIES

“ When we GIVE cheerfully and ACCEPT gratefully, everyone is BLESSED. ”

— Maya Angelou



COMMUNITY SERVICE/VOLUNTEERISM

“ Only CHARITY can convert the soul... ”

— Bernard of Clairvaux

Since 1995

\$18,430 — raised since 2007 by our Team Little Pink Houses to support the Susan G. Koman Race for the Cure

16,500+ — Filled backpacks donated to homeless and foster care children in the Delaware Valley

2,900 — Books, CDs and DVDs collected for Bright Spot Ventures to help foster care youth

358 — lives saved by American Red Cross Blood Drive participation

22 — BHHS Fox & Roach/Trident offices that reached or exceeded 80% participation in Annual Pledge Drive to support Fox & Roach Charities

112 — Students tutored by sales associates and employees through the Read Now program

CHALLENGE GRANTS

“ Those who are HAPPIEST are those who do the most for OTHERS. ”

— Booker T. Washington

\$643,000 — Raised on Dream Night, from 2007 to 2012, to benefit ESF Dream Camp Foundation

\$584,000 — Raised by annual Build A House... Build A Dream Contest for Kids to support local Habitat for Humanity affiliates since 2001

\$596,000 — Raised by annual Barbara Santoro Jazz Brunch at Harry's Savoy Grill in Wilmington to benefit Delaware Hospice since 2004

\$217,700 — Raised by motorcycle Ride for Autism Speaks

\$50,000 — Raised by Hands of Hope to benefit Respond, Inc. in 2012

Challenge Grants— Fox & Roach Charities partners with local non-profits to assist in raising over \$2 million towards their missions, turning our dollars into 2, 3, even 10 times the original donation.

BERKSHIRE HATHAWAY HOMESERVICES FOX & ROACH / TRIDENT GIVES BACK

“ We only HAVE what we GIVE. ”

— Isabel Allende

100 — Percentage of administrative costs that Berkshire Hathaway HomeServices Fox & Roach/Trident covers for Fox & Roach Charities so every dollar collected goes to support our communities

\$2,471,000 — Amount that Berkshire Hathaway HomeServices Fox & Roach/Trident has given to Fox & Roach Charities through company match and covering 100% administrative costs.

\$690,808 — Amount that Berkshire Hathaway HomeServices Fox & Roach/Trident has donated to the Bill Fox, Sr. Family Fund to support sales associates and employees who need financial assistance due to unforeseen hardship

\$987,000 — Relief aid provided by sales associates and employees to help those affected by Superstorm Sandy, the Japanese tsunami, Hurricane Katrina and disasters in Haiti

174,250 — Volunteer hours provided through Community Service Day and company-paid Employee Volunteer Days

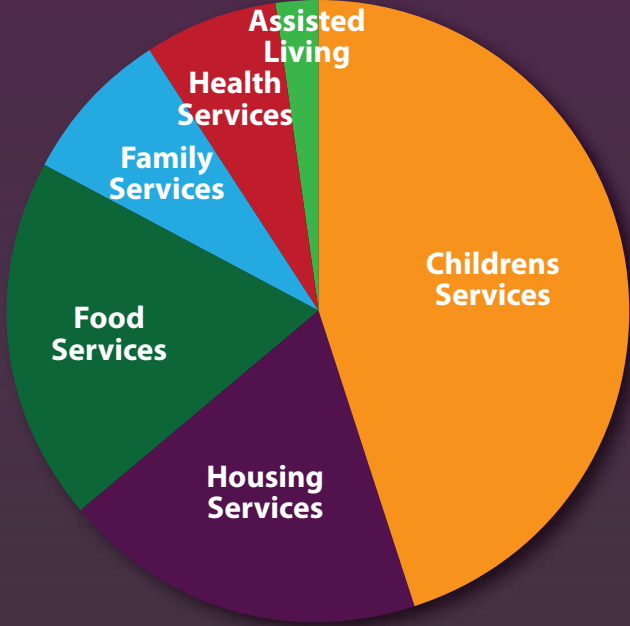
\$3,270,000 — The Value of Community Service Day volunteer hours translated to dollars

ALLOCATION OF GRANTS

“To ease ANOTHER’S heartache
is to forget one’s OWN.”

— Abraham Lincoln

To donate, please visit www.foxandroachcharities.com
Learn more about Berkshire Hathaway HomeServices
Fox & Roach/Trident at www.foxroach.com



RECIPIENTS

A BETTER CHANCE (ABC) IN LOWER MERION	CHRIST'S HOME FOR CHILDREN	FRIENDS ASSOCIATION FOR CARE & PROTECTION OF CHILDREN	NATIONAL KIDNEY FOUNDATION	SALVATION ARMY
A STEP TOWARD HOPE	COMMUNITY ACTION AGENCY OF DELAWARE COUNTY (CAADC)	FRIENDS OF JEAN WEBSTER	NCALL RESEARCH, INC.	SEBASTIAN RIDING ASSOCIATES INC.
A WOMAN'S PLACE	COMMUNITY FOOD BANK OF NEW JERSEY	FRIENDSHIP HOUSE	NORTH BRUNSWICK FOOD BANK, INC.	SETTING SCOLIOSIS STRAIGHT
ACHIEVE NOW - EDUCATION PLUS, INC.	COMMUNITY VOLUNTEERS IN MEDICINE	FRUITFUL CHILDREN FOUNDATION INC.	NORTHERN HOME FOR CHILDREN	SHARE FOOD PROGRAM
ADULT DAY CARE OF CHESTER COUNTY	CRADLES TO CRAYONS	GESU SCHOOL	NOVA (NETWORK OF VICTIMS ASSISTANCE)	SILVER SPRINGS MARTIN LUTHER SCHOOL
ADVOCATES FOR THE HOMELESS & THOSE IN NEED (AHTN)	CYSTIC FIBROSIS FOUNDATION, DELAWARE VALLEY CHAPTER	GILDA'S CLUB	OLD ST. JOSEPH OUTREACH	SPIRIT & TRUTH MINISTRIES
ALLETOWN RESCUE MISSION	DAVID'S DRIVE 831	GILDA'S CLUB OF SOUTH JERSEY	PA HOME OF THE SPARROW	ST. AUGUSTINE ACADEMY
AMERICAN CANCER SOCIETY	DEBORAH HOSPITAL FOUNDATION	GOOD COUNSEL, INC.	PALS	ST. FRANCIS INN
AMERICAN DANCE WHEELS FOUNDATION, INC.	DEL VAL COUNCIL OF CHURCHES	GOOD GRIEF INC	PANTRY OF HOPE	ST. JOHN'S EPISCOPAL CHURCH
ANCHOR HOUSE	DELAWARE HOSPICE	GOOD NEIGHBORS, INC.	PEDIATRIC BRAIN TUMOR FOUNDATION	STEHM, INC.
ARC OF CHESTER COUNTY	DELAWARE HOUSING OPPORTUNITY FUN	HABITAT FOR HUMANITY BURLINGTON COUNTY	PEDIATRIC CANCER FOUNDATION OF THE LEHIGH VALLEY, INC.	STONE GARAGE
ATLANTIC COUNTY SPECIAL SERVICES	DELAWARE VALLEY CHILDREN'S CHARITY	HABITAT FOR HUMANITY OF CHESTER COUNTY	PEOPLE'S EMERGENCY CENTER	SURREY SENIOR SERVICES
SCHOOL DISTRICT EDUCATION FOUNDATION	DFRC (DELAWARE FOUNDATION REACHING CITIZENS)	HABITAT FOR HUMANITY PHILADELPHIA	PETER'S PLACE	SWARTHMORE ROTARY CHARITABLE TRUST
AUTISM SPEAKS	DIGNITY HOUSING	HOMEFRONT	PHILABUNDANCE	THE CHIP MILLER CHARITABLE FOUNDATION
BAKER INDUSTRIES	DISCOVERY MINISTRIES INC.	HOPE FOR KIDS	PHILADELPHIA RONALD MCDONALD HOUSE	THE CLINIC
BIG BROTHERS BIG SISTERS LEHIGH VALLEY	DOMESTIC VIOLENCE CENTER OF CHESTER COUNTY	INTERFAITH CAREGIVERS OF HADDONFIELD	PHOENIXVILLE AREA COMMUNITY SERVICES (PACS)	THE COMMUNITY PRESBYTERIAN CHURCH
BLESSED MARGARET OF CASTELLO HOME FOR CRISIS PREGNANCIES	EASTERN EDUCATIONAL FOUNDATION/INTERACT CLUB	INTERFAITH HOMELESS OUTREACH COUNCIL	PRINCETON NURSERY SCHOOL	THE DOWN SYNDROME ASSOCIATION OF DELAWARE
BRIDGE OF HOPE	EDUCATION LAW CENTER	INTERFAITH HOSPITALITY NETWORK	PROJECT HOME	THE PINK FUND
BUCKS COUNTY HOUSING GROUP	ELDERNET	IVY HILL THERAPEUTIC EQUESTRIAN CENTER	RESPOND, INC.	THE VILLAGE
BUILD JAKE'S PLACE	ELWYN FOUNDATION	J. FOUNDATION INC.	RICHARDSON PARK COMMUNITY ACTION PROGRAM	TREDYFFRIN & EASTTOWN CARE
BURLINGTON COUNTY COMMUNITY ACTION PROGRAM	FAMILY PROMISE IHN OF GLOUCESTER COUNTY	JDRF	RONALD MCDONALD HOUSE OF DELAWARE	TRENTON AREA SOUP KITCHEN (TASK)
CADES	FAMILY PROMISE OF NORTHERN NEW CASTLE COUNTY	JESUS FOCUS MINISTRY	RONALD MCDONALD HOUSE OF SOUTHERN NEW JERSEY	TWIN OAKS COMMUNITY SERVICES
CARON FOUNDATION	FAMILY PROMISE OF SALEM COUNTY INC.	KENNETT AREA COMMUNITY SERVICES	ROTARY CLUB OF WASHINGTON TOWNSHIP	UNITED METHODIST CHURCH
CASA OF ATLANTIC AND CAPE MAY COUNTIES	FAMILY SERVICE ASSOCIATION OF BUCKS COUNTY	LAUREL HOUSE	ROWAN UNIVERSITY FOUNDATION	URBANPROMISE MINISTRIES, INC.
CHANGING OUR WORLD (COW) PROJECT	FISHERMAN'S MARK	LEGACY TREATMENT SERVICES	RUBY'S KIDS	WEST END NEIGHBORHOOD HOUSE
CHILDREN'S FRESH AIR HOME	FOOD BANK OF DELAWARE	MANNA	SAFE HARBOR EASTON	WINGS FOR SUCCESS
CHILDREN'S HOSPITAL OF PHILADELPHIA FOUNDATION	FOOD BANK OF SOUTH JERSEY	MARCH OF DIMES, SOUTHEAST DIVISION	SAFE HARBOR OF GREATER WEST CHESTER	WOMANSPACE
		MERCER STREET FRIENDS CENTER		WOMEN OF HOPE
		MINISTRY OF CARING		WOUNDED WARRIOR PROJECT



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“ In every human act
of CHARITY, something larger,
greater, DIVINE has come down
to visit the act. ”

— Geoffrey Wood

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KRISTINE
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MALKHAZ CHANIA
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LEE ANN CHEN
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LINDA CHIO
DEBRA CHMIELESKI
JAE CHOI
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NANCY CHURCHILL
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CONNOR CIALLELLA
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KIM COSACK
RICHARD COSSA
MARY COSSARD
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KANOKPORN COVEY
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THOMAS CRITCHLEY
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“ There is no exercise
better for the HEART than
reaching down and LIFTING
people up. ”
— John Holmes

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SCOTT LAUGHLIN JOAN LAVERTY	ANDREA LEVAS ALICE LEVAS SANDRA LEVENSON JOELYN LEVENSTEN ROCHELLE LEVINE SUSAN LEVINE SUSAN LEVY ERIN LEWANDOWSKI LYDIA LEWIS JOAN LEWIS JASON LEWIS DIANA LEWIS LISA LIACOURAS RICKY LICHTENFIELD SUSAN LICHTMAN SHERRI LILIENTELD THOMAS LILLIE CATHERINE LINCK PAUL LINDSEY ROBIN LINEBAUGH KELLY LINK ALEXANDER LINSK JANET LIPPINCOTT ROBERT LITTLE KATHLEEN LIVESEY	HAINNAIDH MACDONALD JEFFREY MACDONELL AMY MACHULSKY WILLIAM MACK JR MARYBETH MACK ANNA MACKÉY ALFRED MACKLER LAURIE MADAUS PETER MADDEN ROBERT MADONNA LINDA MAGARICK JAMES MAGINNIS SUSANE MAGNESS VINCENT MAGYAR CAROL MAHER MICHELLE MAHERS WILLIAM MAHLER MEGAN MAHONEY LYNN MAILEY KATRINA MAISANO-BRADY JOHN MAJCHZRZAK JEANNIE MAJORS MICHAEL MALATESTA	FRANCES MARTINEZ MYERS DEBORAH MARTINO JONATHAN MARTONE JUDY MARVEL JEFFREY MASISHIN MARYLOU MASS BRENDA MASSE JOANN MASSENGILL CAROLINE MASTERS JOANN MASTERSON KATHRYN MASTRICOLO KATHERINE MATSON NANCY MATT MARYBELLE MATTHEWS CAROL MATTHEWS ALGERINDA MATUSON ANNE MATYJASIK MATTHEW MATZ JESSE MAURER DARLENE MAYERNIK GEORGE MAYNES CARLA MCALLISTER JOANNE MCBRIDE	ADY MCGOWAN DAVID MCGOWAN PATRICK MCGRATH BRIAN MCGRAW BRITTANY MCGREEVY DONNA MCHUGH LUANN MCHUGH NECITAS MCINTYRE BARBARA MCKALE EVA MCKENDRICK AMY MCKENNA MARGOT MCKENNA SUSAN MCKENZIE LINDA MCLAUGHLIN LISA MCLAUGHLIN JESSICA MCLAUGHLIN DOLORES MCLAUGHLIN TARA MCLEAN LISA MCLEAN SUZANNE MCLEAN GERARD MCMANUS JUDITH MCMEARTY DANIEL MCMONIGLE LINDA MCNALLY MARY MCNAMARA KRISTINE MCNEAL FRANCES MCNINCH MARIE MCQUEEN LINDA MEANOR SUSAN MEDFORD ROBERT MEDICUS DEIDRE MEEKER SUSAN MEKAHEY NEENA MEHTA AYAKO MEISENHELTER MICHELLE MEITNER DAVID MEITNER MARION MELASECCA LORAINÉ MELICH JOHN MELRATH ANNE MENAQUALE MALLORY MENCHEL RUTH MENNO STEVEN MENTO ROSEMARY MERCANTI-ANTHONY HUGH MERKLE MICHAEL MERKLE ELIZABETH MEYERS ROSE MARIE MEYERS JACK MICHAEL JR JENNIFER MICHAELS-BUKOWSKI DAMON MICHELS LISA MICHELS PHYLLIS J. DAVIS-MICKENS MARIA MICOLUCCI CHARLES MIERS KAREN ANN MILLER BETH MILLER KATHLEEN MILLER STEVEN MILLER DARRYL MILLER SR ANNE MILLER ED MILLER MICHAEL MILLER ANDREA MILLER RACHEL MILLER LOUISE MILLER ERIN MILLER NICOLE MILLER MARILYN MILLS KAREN MILTKO CAROL MINGHENELLI DAWN MINGHETTI	DAVID MINKOFF ROBERT MINNIS ROBIN MITCHELL CHERRYANN MITCHELL CARL MOCKENHAUPT ANDREW MOFFATT CAROLYN MOGANO PATRICIA MOLITOR STEVEN MOLYNEAUX VIRGINIA MONAGHAN CAROL MONGAN KATHLEEN MOONEY LINDA MOONEY BARBARA ANN MOORE BOBBIE MOORE GREGORY MOORE LAURIE MOORE KATHLEEN MOORE DENISE MOORE ELAINE MORAN SAMANTHA MORAN ELIZABETH MORESCHI JOANN MORGAN DENNIS MORGAN ROGER MORRILL BRENDA MORRIS HOLLY MORRISON PATRICIA MORROW MARY MORSA SHARON MORSE PAULA MORSS LAURA MORTON BRIAN MORY JAMIE MOSS LORI MOST AMINA MOUKHLISS COLLEEN MOUNT LISA MOYER SUSAN MOYER ELIZABETH MOYLAN LAURI MUFSON NING MUK	KIMBERLY MULHEARN ELIZABETH MULHOLLAND	MARGO MURRAY SUJANI MURTHY MONICA MUSE	DIANE NELSON SALLY NEUSPIEL VICKI NEWELL	STEVEN OAKMAN HEATHER OBERHAU DANIELLE OCHMAN	BRIAN OLIVA JULIE O'MALLEY DENISE O'MALLEY	EDWARD OTTEN KAREN OWENS KATHLEEN PACK	DALE PARELLO ROCCO PARISI ROBERTA PARKER ANNE PARKER LAURIE PARKER DIRK PARKER KIMBERLY PARKER MELISSA PARKIN JEFFREY PARKINS SUSAN PARR ROBIN PARRIS IRENE PARSELLS MARY PARSON DEBRA PARTICELLI MARIE PASCALE DHARMISTA PATEL D. BRADLEY PATT SUSAN PATT BLANCHE PAUL NANCY PAUL ELLEN PAUL VICKI PAVLICHKO RICHARD PAYNE NANCY PEARL JACLYN PEARLMAN SARAH PEARSON LINDA PECIAL MITCHELL PELEKANE ANTOINETTE PELLETIER JOSEPH PENCE MARJORIE PENDERGAST JEFF PENDERGAST NORMA JEAN PEPINO GABRIELLA PERACCHIA GUSTAVO PEREZ MAUREEN PERFECT PAMELA PERINI JANICE PERKINS DIANE PERNEY
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“When in DOUBT as to what you should do, err on the side of ‘GIVING.’”
— Tony Cleaver

JAYME KERR PRIYA KHANNA KEISHA KIDA ILHWAN KIM JUNG KIM AMY KIMBALL KATELYN KINCADE HERMA KING SUE KINSLOW LINDA KINZINGER DEBORAH KIOTIS JACQUELYN KIRK KENNETH KIRKNER SCOTT KIRKPATRICK BRUCE KIRKPATRICK JENNIFER KIRKPATRICK BARBARA KIRKWOOD TERRY KIRKWOOD KATHLEEN KIRLEW LESLEY KIRSCH YVONNE KITA BARBARA KITTEL JORDAN KLEINMAN ANTHONY KLEMANSKI ROSE KLEVANSKY DONNA KLIMOWICZ JASON KLINGELE VICTORIA KLINK MARY-AUDREY KLODARSKA JOAN KLOTHE LYNN KNAPP ERNIE KNECHEL	RICHARD KRAMER DAVID KRAMER CHRISTY KRAMER HEATHER KRAMER LYNN KRASUSKI DIANE KRAUSE KENNETH KRAUTER JON KRAYNAK ADA KREBS DIANE KRESZ LYNDA KREVITZ REBECCA KREVITZ DEBBIE KROCHTENGEL THERESA KROUSE SANDY KRUEGER MICHELLE KRZYWULAK MURIEL KUGEL THOMAS KUJAR JENNIFER KULAS MARIE KULSCHINSKY KERRI KUREK SUSAN KURSMAN RACHEL KURTYKA KATHRYN KUSHNER JEA KWAN LEE MARIE KWARTNIK ERIC KWASNJUK HELEN KWON CAROL LA MAINA CARLA LA RUSSA JAMES LABONSKI JOHN LACEY	JAMES LAVIN MICHAEL LAW JACQUELINE LAWLER BRENDA LAWN KELLY LAWRENCE KRISTIN LAWTON JENNIFER LEBOW ARYN LECHTMAN TONY LEE SHANNON LEE LINDA LEE JENNIFER LEEDOM PAULETTE LEFTON BONNIE LEGNOLA SUZANNE LEHMAN CATHERINE LEIBENSPERGER BARBARA LEIGH-RANCK KIRK LEIGHTON KARIN LEIGHTON JOAN LEINWEBER JESSICA LEIS JANICE LEIS LAUREN LEITHHEAD GAIL LEMONICK KATHLEEN LENOIR EDWINA LEO DONNA LEONARD THOMAS LEPERA MARIE LEPERA LISA LESTER ANITA LETO	LAWRENCE LOBASCIO DAVID LOCHER CINDY LOMBARDO-EMMEL MICHELLE LOMUNTAD LAWRENCE LONG KAREN LONG CHARLES LONGO NICHOLAS LOPRESTO LORI LORENZ FRANK LORINE ANNE LOTZ SANDRA LOVERA APRIL LOWNES-HOSTLER CATHERINE LOWRY THOMAS LOWY SUSAN LOZOWSKI CHERYLMARIE LUCAS PETER LUCCA TERRANCE LUKSIE DONNA LUPI MARLA LUTERMAN WILLIAM LYONS BRUCE LYSSTER MONICA MABEN HEATHER MACAULAY BONNIE MACCARTHY KELLY MACCRORY DONNA MACDERMOTT STEPHANIE MACDONALD	JUDITH MALENO NANCY MALKIN JAY MALLON WRIGHT MALLORY CAROL MANCE KATHLEEN MANCINI DEBORAH MANCUSO RAVINDRA MANHAS SUSAN MANNERS CHRISTINA MANNING KELLY MANNING-MCKAY MARYSUE MANSFIELD ROSANN MARABELLA JOHN MARABELLA JIM MARATEA EVANGELINE MARBERGER LORRAINE MARCHANY STACEY MARCHEL BARBARA MARGOLIS MICHELLE MARINARO MICHELLE MARINELLO CINDY MARK MAUREEN MARKLEY REBECCA MARKOWITZ EMILY MARKS NICHOLAS MAROTTA BONNIE MARRAMA JAMES MARSHALL AARON MARSHALL HELEN MARTIN TURRON MARTIN	DEBORAH MCCABE JEANNE MCCALL-BIANCO MARY MCCARTAN MARY MCCLATCHY DOLORES MCCLAVE JUDITH MCCLINTICK SHERYL MCCLOSKEY DONNA MCCOLE EUGENE MCCORMICK JR WILLIAM MCCORMICK MARY JEAN MCCORRY PATRICIA MCCracken ANDREW MCCREA VIRGINIA MCCUEN KATHLEEN MCDEVITT WILLIAM MCDONNELL SEAN MCDONOUGH KIMBERLY MCELHANEY SUSAN MCELROY PETER MCEVOY BETTY MCFARLAND BETTE MCGAFFIN RYAN MCGARVEY MARIA MCGINN RACHEL MCGINN MARY FAY MCGINTY JOHN MCGLYNN FREDRA MCGOLDRICK CYNTHIA MCGOVERN
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RICHARD STEIN
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BARRETT STEWART
BELYNDA STEWART
TRUDY STEWART
WILLIAM STEWART
JOHN STEZZI
CARLA STINNETTE
JACQUELYN
STOCKMAN
MICKI STOLKER
DOROTHY STORM
STEPHEN STORTI
CYNTHIA STRAUB
DIANE STRAUSS
JENNIFER STRICKLER
KAREN STRID
DIANE STRINGER
ERIK STROEHLEIN
DOROTHY STRONG
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“ Charity ain’t giving people
what you WANTS to give,
it’s giving people what
they NEED to get. ”

—Terry Pratchett

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“ Be GOOD for something
while you LIVE
and it is in your power. ”

— Marcus Auerlius

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“ As I GIVE, I GET. ”
— Mary McLeod Bethune



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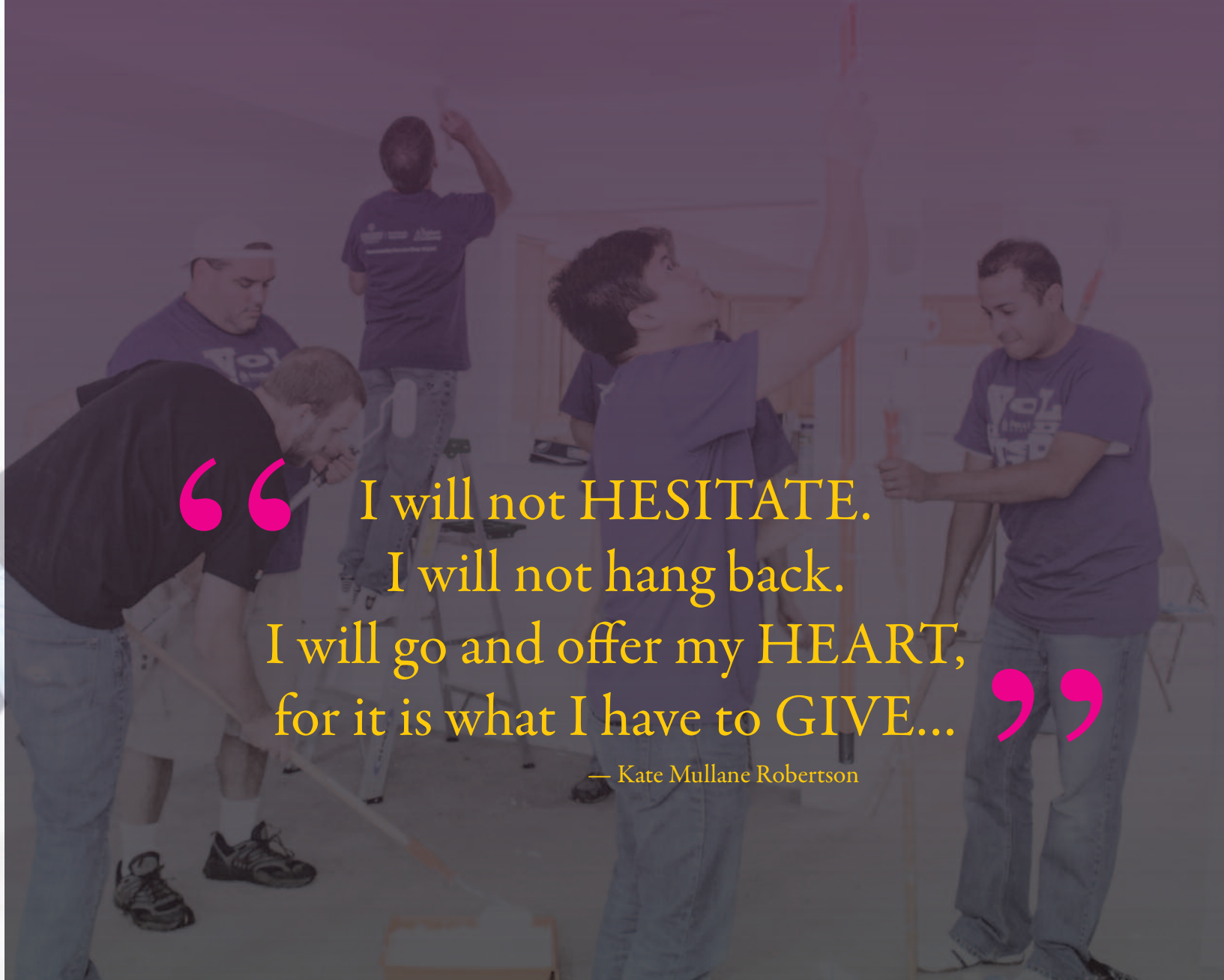
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“ I will not HESITATE.
I will not hang back.
I will go and offer my HEART,
for it is what I have to GIVE... ”
— Kate Mullane Robertson





“ Everyone can be
GREAT,
because everyone can
SERVE. ”

— Martin Luther King Jr.



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